

CITY OF BARRE POLICE ADVISORY COMMITTEE

MEETING MINUTES

(Monday, May 9, 2022, 6:00 Pm)

Location of meeting: Hybrid meeting: virtual and in-person at the public safety building

<https://us02web.zoom.us/j/83053276707>

Phone number: 1 929 205 6099

Meeting ID: 830 5327 6707

1. **Call to order:** 6:00 pm

2. **Consider approval of agenda:**

- Kristin motions to strike number 7 off the agenda, Abby seconds motion. All in Favor

3. **Consider approval or adjustments of previous meeting minutes:**

- Steve motions to approve meeting minutes, Kristin seconds. All In Favor.

4. **Receive guests:**

- Bob Nelson, Steve England, Kristin Beaudin, Chief Vail, Abby Blum, Deputy Chief Eastman, Teddy Waszazak

5. **Councilor Waszazak's Report**

- Union contract has been ratified and is in full affect
- Approval from council to apply for the grant for Body cameras. There was a lot of good discussion at the council meeting about this. Optimistic that we will get the cameras even if the grant is not approved, it may just be next year.

6. **Chief's report**

- City website revamp. It will be more navigation friendly. One of the things that will be added is the mission and value's statement.
- Intern program for the summer, interviewing Norwich students – 6 spots. They will be working on the Community Safety Survey to get input. Unpaid internship.
- Two applications for officer positions. We're going to revamp the oral board, hopefully someone from PAC can attend this. These two applicants, if hired would be onboarded and then sent to the Police Academy. No Cap as far as we know for the Academy in the fall.
- In the progress of applying for the grant for the body cameras
- Rick Taft to look at Power DMS

7. **Discuss EIAT notes on complaints & Discipline.** Editing was done on the copy of the policy – these are some key points.

- Stricken from agenda

8. **Discuss Rules of Conduct policy** – edits were made directly to policy

- All criteria from Act 56 included in policy
- Teddy to have a conversation with mayor and Chief Vail about council approving policies
- Members cannot just call some one like the FBI in an investigation, they must go through the chain of command.
- If a member wants to sign something, like a petition. They are free to do so but should not use Corporal, Sergeant etc.
- Cannot conduct interviews with the press without supervisor knowledge. Contradictive information.
- Member; an Officer or dispatcher
- Off duty Officers who are called to report to Duty will not be held accountable if they cannot, due to alcohol consumption and cannot go in.
- If A member of the BCPD is to seek employment, such as a second job. They will need to relay this information onto their supervisor. There will be a policy to come out on this as well.
- A member should be forthcoming about prescriptions, they cannot be impaired on the job.
- Meal breaks: if a member gets interrupted on their break they are free to go back after they finish the call.
- All members shall carry appropriate credentials while on duty.
- You cannot just accuse someone of filing a false report, you need a reason.
- Cruisers have cell phones. Members cannot use their personal devices to take pictures and such.
- You cannot knowingly know some one who is gambling and be around them.
- A member cannot have payments or accrued debt that affects them at work Ex: collectors calling the BCPD to try and reach them, added stress.
- CBA, they have physical fitness rules as well as maintaining mental health.

8 a. Disciplinary Matrix

- Within bargaining agreement
- Failure to assist 2-3 days leave, could be bumped up – something more severe. You're relying on someone else to back you up.
- Can we do ride a long now with members? Yes.
- Neglect: trained on it and you don't know you are supposed to do it.
- Once adopted everyone will go through Power DMS to review and sign that they have read. It's good practice to go through it and ask questions as well
- Send to EAIT for them to go through and then make recommendation.

9. Miscellaneous (7:50 pm)

- Way to go BCPD at the Easter egg hunt. There was a nice picture of Chief Vail with the Easter Bunny on the BCPD Facebook page.

10. Adjourn

- Bob motions to adjourn meeting at 7:25 pm. All in Favor.